Form 604

Corporations Act 2001 Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme

1St Group Ltd

ACN/ARSN

138 897 533

1. Details of substantial holder (1)

Name

John Charles Plummer

ACN/ARSN (if applicable)

There was a change in the interests of the

substantial holder on

01/03/2018

The previous notice was given to the company on

27/04/2017

The previous notice was dated

27 /04/ 2017

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice		
Olass of securities (4)	Person's votes	Voting power (5)	Person's votes	Voting power (5)	
ordinary	59,992,376	29.0%	62,198,807	30.1%	
			52,100,007	00.170	

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See attached					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
		Ordinary Shares	62,198,807	62,198,807
	holder of	holder of to be registered	holder of to be registered relevant securities as holder (8) interest (6)	holder of to be registered relevant number of securities as holder (8) interest (6) securities

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
n/a	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address	
John Charles Plummer	PO Box 1242 North Sydney 2059	

Signature

print name	John Plummer	capacity	self
sign here		Date	01/03/2018

DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included on any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

1st Group Transactions

JC Plummer – substantial Shareholder Notice 01 March 2018

Section 3 – Change of Relevant interests

Last notice 59,992,376

Trade Date	Nature of	Consideration		Consideration		Shares	Votes	
1/03/2018	Change On Market Buy	\$	7,054.46	150,000	150,000			
1/03/2018	On Market Buy	\$	2,018.42	42,945	42,945			
21/02/2018	On Market Buy	\$	1,500.19	31,919	31,919			
7/02/2018	On Market Buy	\$	2,755.86	59,909	59,909			
6/02/2018	On Market Buy	\$	679.99	15,227	15,227			
13/07/2017	On Market Sale	\$	5,830.05	150,000	150,000			
23/06/2017	On Market Buy	\$	1,519.95	50,000	50,000			
19/06/2017	On Market Buy	\$	3,219.95	100,000	100,000			
29/05/2017	Off Market Buy	\$	79,071.55	1,581,431	1,581,431			
24/05/2017	On Market Buy	\$	1,044.95	25,000	25,000			
23/05/2017	On Market Buy	\$	4,119.95	100,000	100,000			
23/05/2017	On Market Buy	\$	2,782.14	67,857	67,857			
16/05/2017	On Market Buy	\$	1,305.67	32,143	32,143			
2/05/2017	On Market Buy	\$	3,780.00	90,000	90,000			
1/05/2017	On Market Buy	\$	420.00	10,000	10,000			

Closing Balance as notified 62,198,807

80

JC Plummer